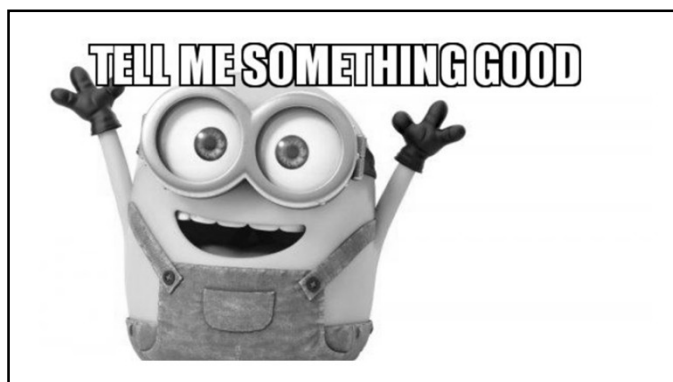
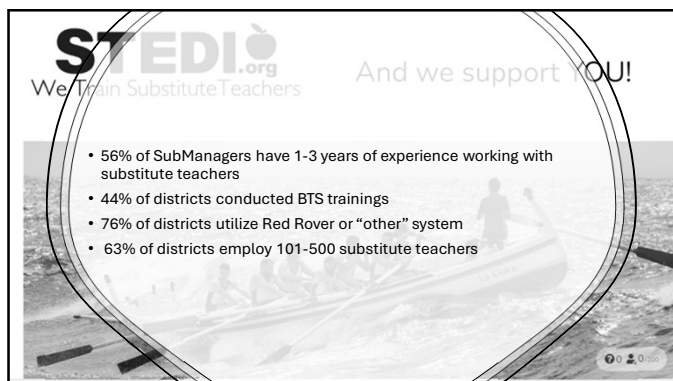


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STEDI.org
We Train Substitute Teachers

And we support YOU!

- 83% of districts interview substitute teachers prior to hiring them
- Job offers are usually made via email or application software
- Most substitute teachers work 7 hours per day
- Substitute teacher campus contacts do not get paid extra for these duties

4

STEDI.org
We Train Substitute Teachers

And we support YOU!

- 90% of districts provide professional development to their instructional aides
- 50% - 75% of substitutes teachers are degreed but not teacher certified at majority of districts
- 80% of districts hire substitute teachers year round

5

Substitute Teacher Appreciation

Training	Substitute teacher of the month	Shout outs in newsletter
Celebrate national substitute teacher day	Lunch tickets	Words of appreciation
Substitute teacher of the year	Bonus for working more than 70 hours	Incentive pay for working Mondays and Fridays
End of year incentive	Substitute teacher appreciation at end of the year	

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STEDI.org
We Train Substitute Teachers

And we support YOU!

- 85% of respondents said that Principals/Asst. Principals visit substitute teacher classrooms
- 100% of respondents stated that teachers are required to leave lesson plans
- 92% of districts do NOT have a SubTaskForce
- 90% of districts do NOT evaluate substitute teachers

7

April Checklist

CONDUCT INTERVIEWS AND MAKE JOB OFFERS (AS NEEDED)

ONBOARD NEW HIRES (AS NEEDED)

ENSURE COMPLIANCE WITH ACA REQUIREMENTS

CONDUCT CAMPUS CHECKINS

REVIEW FILL RATES

SUBSTITUTE TEACHER EVALUATIONS

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May Checklist

STEDI Surveys

Letter of Reasonable Assurance

Initiate planning for Back to School (BTS) trainings (site, date/times based on instructional calendar, etc.)

Order ID badges, substitute teacher related items to replenish current school year use

Review fill rates

Ensure compliance with ACA requirements

- Notify substitute teachers of continued employment for next school year
- confirm continued employment interest


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End of Year Surveys

Substitute Teacher
<https://www.surveymonkey.com/r/STEDI-SubSurvey>



Permanent Teachers
<https://www.surveymonkey.com/r/Fill-RateTeacher>


School Staff
<https://www.surveymonkey.com/r/Fill-RateStaff>




Principals
<https://www.surveymonkey.com/r/Fill-RatePrincipal>


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Leveraging Your Organization's Unique Value to Attract and Keep Substitutes




Dr. Kate Heynoski
Co-Founder / Chief





Stephen Fujii
Vice President of Customer Experience


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The SubManager Series 

Schedule

August 28, 2024 (Wednesday)	February 12, 2025 (Wednesday)
September 20, 2024 (Friday)	March 11, 2025 **
October 22, 2024 (Tuesday)	April 11, 2025 (Friday)
November 19, 2024 (Tuesday)	May 14, 2025 (Wednesday)
December 4, 2024 ** UPDATE	June 25, 2025 (Wednesday) UPDATE
January 16, 2025 (Thursday)	July 17, 2025 (Thursday)

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STEDI SUPPORT

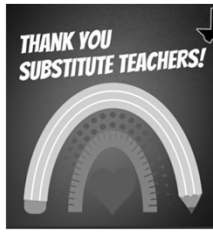
- Online training
 - Substitute teachers
 - Classroom management for Teachers
 - Special education settings
- On site training
 - Substitute teachers
 - Instructional aides

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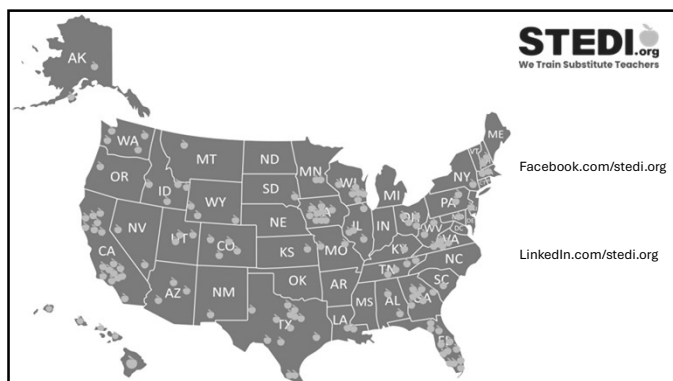
Substitute Teacher Appreciation Week

May 5-9, 2025

<https://www.stedi.org/giveaway/>



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